## Help Build the Future of Syracuse — One Block at a Time

# The Opportunity

We're looking for a **Project Manager** to take the reins on a \$60M+ GMP phase of East Adams. You'll be the go-to leader managing everything from buy-out and scheduling to change orders and close-out. If you thrive on complexity, collaboration, and leaving a lasting impact, this role is for you.

#### What You'll Do

- Be the **single point of contact** for the client, owning all project communications
- Drive every project phase, precon, buyout, scheduling, execution, cost control, and close-out
- Manage GMP contracts, change orders, and subcontractor coordination
- Integrate Procore financials with Primavera schedules to keep everything aligned
- Lead monthly forecasting and deliverables with precision and clarity
- Support MWBE trade partners and mentor junior PMs coming up behind you
- Represent the company in meetings with senior leadership and community stakeholders
- Help shape a sustainable future with geothermal and green MEP systems

### What You Bring

- BS in Construction Management, Engineering, or a related field
- 4–10 years managing large commercial GMP projects, ideally \$50M+
- Strong skills in Procore, Primavera, (or similar tools) buy-out, forecasting, and change order negotiation
- Earned value analysis and cost control expertise
- Ability to lead urban, mixed-use or multi-family builds from the ground up
- A collaborative mindset you mentor others and elevate teams
- A track record of supporting MWBE inclusion and community engagement
- Comfort presenting KPIs to leadership and community partners
- Bonus points if you've worked with geothermal or sustainable MEP systems

#### What We Offer

- \$100K-\$125K salary (exempt)
- Annual bonus tied to your performance and company success
- **Top-tier medical**: Six plan options with most or all of the premium covered
- **Dental, vision, life, and disability stipends** so you can tailor your coverage
- 17 PTO days from day one, plus holidays increases with tenure
- **401(k) with safe-harbor match** (100% of first 3%, 50% of next 2%)

- Company phone or \$100 monthly reimbursement
- Employee Assistance Program with free legal, financial, and wellness support
- **Cash referral bonuses** when you bring great people into the fold
- **Mileage reimbursement** for business travel beyond 40 miles/day

# Want to Build Something Bigger Than Yourself? Interested?

